

Table of Contents

The Surveyed Companies	2
Special Report: The Challenge of Individual Director Evaluation	6
Board Independence	16
Board Composition	22
Board Size	28
Board Assessments, Director Selection and Director Development	32
Meetings and Attendance	36
Board Committees	40
Director Compensation	44
Board Chair Compensation	51
Lead Director Compensation	54
Committee Chair Compensation	56
Committee Member Compensation	60
Stock-Based Compensation	64
Compensation Summary	67
Director Share Ownership	70
Company Data	74
Korn/Ferry International	89
Patrick O'Callaghan and Associates	91
Women on Board	92